# **COMMUNITY IMPACT** United Way **A YEAR IN REVIEW 2022**



**United Way of York County** 



### A Message from the Board Chair & President

United Way of York County launched its second century of service by announcing a bold goal for our community; **assisting 8,000 working households to achieve financial stability by 2033**. In York County, nearly 1 in 3 households is working but still struggling to cover basic living expenses. They make too much to qualify for government assistance, but not enough to keep up with the rising cost of living. They are just one financial emergency away from slipping into poverty. We drop our children off to them in the morning. They take care of our elderly. They check us out in the grocery store. They make our community work; let's make our community work better for them.

The needs of our community are changing. So are we. For 100 years, our United Way has tackled the toughest issues facing our community. We continue this legacy by equitably and collaboratively removing barriers to prosperity. **Our decision to focus on one issue–uplifting our ALICE households**–signals the evolution of our service model, reflecting the changing needs of those we serve, the agencies that deliver essential programs, and the donors that help us make it happen. We envision an equitably thriving York County where everyone has easy access to comprehensive support on their path to financial stability.

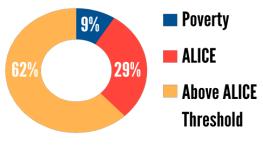


Brian Grimm President

UNITED FOR ALICE

We at United Way of York County have embarked on an ambitious new plan that focuses our people, partners, donors, and volunteers on the **goal of assisting 8,000 working households in achieving financial stability by 2033**.

These working households are referred to as ALICE, or Asset Limited, Income Constrained, Employed, because at least one member of the household works full time, yet they still cannot afford to provide for their basic needs.





UVIINT

#### **Our Commitment to Equity**



### United Way of York County is committed to ensuring that all families and individuals in our community thrive and achieve their highest potential.

Diversity, equity, and inclusion are vital to achieving our mission, living our values, and advancing the common good. An inclusive approach that centers on traditionally underrepresented voices allows us to work collectively and more effectively to fight for our York County.

This is a journey we've already started at United Way of York County, and it is the work that we promise to continue to do.

#### Our vision is to create an equitably thriving York County.

Watch our team share our equity commitment!





### You Helped Noah Grow

## **\$1,354** is the monthly cost of in home childcare center for two children in York County

Because you give, you are changing the lives of children in our community.

Lives like **Noah's, a young, creative two-year-old**. Noah's recently started living with his grandmother, Susan. **Susan is ALICE.** Even though she has a full-time job, she could not afford childcare for Noah. Susan made too much to receive assistance, but not enough to cover the added expenses.

Thanks to your gift to the United Way of York Impact Fund, Susan was able to enroll Noah in a high quality Early Learning Center program with a scholarship. **Noah now comes home every day saying new words and displaying creative activities.** 

Because you give, Noah has the opportunity to learn and grow at a wonderful learning center and his grandmother can still work to keep them financially stable.



**80%** of a child's brain structure is developed by age 3, 90% by age 5. Birth to age 3 are the most important years in a child's development.

#### Last year, thanks to you...



books were read or distributed in York County



children transitioned successfully to kindergarten

32 (\$)

children received scholarships to attend high-quality preschool

### Your Support Allowed Sarah to Rebuild

## **810**/ of single female housholds in York County are below the ALICE threshold

Because you give, neighbors across our Community were able to rebuild their lives.

Neighbors like Sarah, a survivor of domestic violence and abuse, who is a single mother to a three-year-old little girl. Sarah knew she needed to leave her abusive partner, but didn't earn enough on her own to be financially stable. Sarah is ALICE.

Your gift to the United Way of York County Impact Fund gave her the resources to get herself and her daughter to a shelter. During her month at the shelter, she was given the support she needed to remove the barriers keeping her from being financially stable.

Sarah now is working towards her goals and is able to support herself and her daughter independently. She has childcare that lets her work fulltime and have a safe place to live.

Because you give, Sarah and her daughter are now on the path to financial stability.



Healthcare and Mental Health were in the top ten requested services in York County last year.

#### Last year, thanks to you...



people gained access to healthcare



people attended counseling on a regular basis



people gained access to affordable medications

### You Helped Jill Keep Her Home

# **29%** of York County households live below the ALICE threshold: Working hard, but struggling to afford the basics and make ends meet

Because you give, people across our community are receiving the support they need to make ends meet.

People like **Jill**, who faced unexpected major medical expenses and found herself in financial distress. **Jill is ALICE.** She was working, but didn't earn enough to save for emergencies.

Thanks to your gift to the United Way of York County Impact Fund, Jill did not have to choose between necessary medical treatment and being able to put a roof over her head. Your donation bridged the gap to keep her from falling behind.

Because you give, Jill was able to navigate an unexpected emergency without falling into poverty.





Support with Housing, Utilities, and Food were the top three requested supports in York County last year.

#### Last year, thanks to you...



people fed their families



people found new homes or avoided eviction



people learned new job skills

### The Volunteer Income Tax Assistance (VITA)

The Volunteer Income Tax Assistance (VITA) program offers free tax preparation and filing to low--and moderate--income individuals, families, persons with disabilities, older adults, and limited English-speaking taxpayers who need assistance in preparing their own tax returns in York County.

Because you give, people across our community are receiving the supports they need to make ends meet.

**People like Chris, a veteran, husband, and father**. Chris needed help filing his taxes but unfortunately he could not afford the application fee.

Through the Volunteer Income Tax Assistance (VITA), Chris was able to complete his taxes for free. Getting the full refund he earned was so important because it helped him catch up on some major expenses he'd been putting off during the year.

Because you give, Chris was able to get the help he needed.





#### Last year, thanks to you...



households received help with the VITA program



refunds that were given in York County

### **Education Initiatives**

#### **Ready Freddy**

5

Ready Freddy works to ensure a successful transition to kindergarten for York County children. The program was offered virtually in 2022. The curriculum topics included identifying your child's strengths, achieving goals, sharing and friendship, literacy, numbers, and social skills. Every child that participated was mailed books and materials.





school districts



#### EITC PRE-K Scholarship Program

To support families with the high cost associated with high-quality childcare, United Way of York County accepts corporate contributions and donations that provide scholarships for pre-kindergarten students. Contributions for the 2021-2022 fiscal year were provided by People's Bank, A Codorus Valley Company; UPMC HealthPlan; and Avalon Insurance. Generous support was provided by York County Early Learning Investment Commission and community donations.



#### **#YorkReads Initiatives**

The Early Literacy Read to Me Challenge and Early Literacy 100 Book Challenge are pre-literacy programs that encourage reading to children from birth through 5 years old every day.







**100 BOOK** 

CHALLENGE

books read

#### **United Way of York County Board of Directors**

#### **Executive Committee**

Julian H. Tolbert, Chair Community Volunteer

Natalee Gunderson, Chair-Elect The York Water Company

William Hartman Community Volunteer Kate E. Hynes Stock and Leader

Andrew J. Koplitz PeoplesBank, A Codorus Valley Company

Thomas Koppmann, Treasurer M&T Bank Kevin Schreiber York County Economic Alliance

Amy Wannemacher Community Volunteer

#### **Board of Directors**

Kimberly A. Brister WellSpan Health

Thomas E. Donley Community Volunteer

John C. Eyster Fulton Bank

Edson Morales Local 229 (I.B.E.W.)

Harold N. Myers, Jr. Harley-Davidson Motor Company Christine Nentwig CGA Law Firm

Keith D. Noll WellSpan Health

Myneca Y. Ojo Community Volunteer

Chris Paras<mark>kevakos</mark> Johnson Controls, Inc.

Delma Lytle-Rivera Community Volunteer Linda Senft Traditions Bank

Shanna M. Terroso Realtors Association of York and Adams Counties

Leigh Ann Wilson Stambaugh Ness

### **Allocations Steering Committee**

Each year, community volunteers lead the Allocations process to ensure that only programs that demonstrate measurable impact are trusted with United Way dollars. The programs are thoroughly assessed to make certain that significant results and outcomes are achieved. These are the volunteers who make this happen.

Helen M. Dengler Glatfelter Insurance Group

**Stacy L. Doss** PeoplesBank, A Codorus Valley Company

**Ben Glezer** Community Volunteer

Samantha Graham Weinstein Realty Consultants Michael C. Haun Bank of America/Merrill Lynch

Stephanie Kessler RKL

Andrew J. Koplitz PeoplesBank, A Codorus Valley Company

Aaron G. Kveragas PeoplesBank, A Codorus Valley Company **Steven E. Miller** PeoplesBank, A Codorus Valley Company

Myneca Y. Ojo Community Volunteer

**Dottie Rohrbaugh** Community Volunteer

Linda Senft Traditions Bank Kendra M. Stoutzenberger Bennett Williams Commercial

Robin Wible UPMC in Central PA

**Dr. Jefrey R. Woodall** York College of Pennsylvania

### **Allocations Volunteers**

Jamiel Alexander- Community Volunteer Christina L. Baldwin- PeoplesBank, A Codorus Valley Company Juanita D. Baxter- WellSpan Health Hannah R. Beard- York County Economic Alliance Susan Booker- Community Volunteer Kellie R. Boysen- Alternative HR Brandon Bromley- PeoplesBank, A Codorus Valley Company Vinny Cannizzaro- York College of Pennsylvania Dr. Leigh E. Dalton- Stock and Leader Gail D'Angelo- M&T Bank Solita Day- Central York School District Lori A. Detter- Community Volunteer Stacy L. Doss- PeoplesBank, A Codorus Valley Company Andrea Fitzsimmons- The Family Law Practice of Leslie S. Arzt, LLC Randy Freedman- York Jewish Community Center Pamela A. Funk- Aberdeen Road Company Beth Gill-MacDonald- Community Volunteer Laura Greenholt-Tasto- Shipley Energy Monique "Elle" Hale- Century 21 Steven E. Hearn- PeoplesBank, A Codorus Valley Company Jennifer R. Heitzenrater- Johnson Controls, Inc. George W. Ioannidis- Spring Grove Area School District Carol A. Johnson- Traditions Bank Randy Junkins- M&T Bank Betsy Keefer- Community Volunteer Lisa Kennedy- York County Human Services Aislinn M. King- Menasha Packaging Company, LLC Peggy A. Kling- WellSpan Health

Stephanie A. Laird- M&T Bank Joseph M. Laucks- Square Inc. James F. Logue, Esq.- Community Volunteer Sharee McFadden- City of York Lauren Milliken- Weinstein Realty Consultants Diana Mohn- The Financial Advisory Group Tracy Montag- RKL Patti Monteith- West York Area School District Jill Morisi- M&T Bank Susan K. Paiva- Housing Authority of the City of York Ricardo Quintero- City of York Cindy Rotolo- M&T Bank Tricia L. Slagel- PeoplesBank, A Codorus Valley Company Barbara A. Sleeger- WellSpan Health - Retirees Amanda Steininger- M&T Bank Christina M. Stetler- Harrisburg Symphony Orchestra Scott A. Strong- Community Volunteer Erin L. Treffinger- PeoplesBank, A Codorus Valley Company Bryell Turner- Community Volunteer Todd A. Tyson- PeoplesBank, A Codorus Valley Company Jason H. Urey- Apex Tool Group, LLC/Campbell Chain Christopher Velez- Production Express Brad A. Viands- Campbell's Snacks Sarah White- Charney Investment Group Angela M. Wolfgang- WellSpan Health

### 2022 Campaign Cabinet

The Campaign Cabinet is a group of dedicated community leaders who devote their time and energy to building relationships with local companies and encouraging them to lead the way and give back through a United Way of York County campaign. Thank you for your time and energy to make our 2022 Campaign a success.

Nicholas C. Beck Beck Funeral Home & Cremation Service, Inc.

Michael J. Black Doceo

Elaine Bonneau Community Volunteer

James Coombes Traditions Bank

Elizabeth J. Dellinger Traditions Bank Brian R. Grimm United Way of York County

JT Hand The York Water Company

Katie Mahoney York County Economic Alliance

Eric Menzer Shipley Energy

Hunter Mink Eisenhart & Co. Keith A. Mummert M&T Bank

Jennifer L. Rauhauser PeoplesBank, A Codorus Valley Company

**Delma Lytle-Rivera** Community Volunteer

Matthew J. Ruth PeoplesBank, A Codorus Valley Company

Leigh Ann Wilson Stambaugh Ness

### **Diversity, Equity, and Inclusion Committee**

Thank you to everyone who has stepped up to help support United Way of York County in our DEI journey. Below are the members of the commitee.

Harold N. Myers, Jr., Chair Harley-Davidson Motor Company

Kimberly A. Brister WellSpan Health

John C. Eyster Fulton Bank Natalee Gunderson The York Water Company

Kate E. Hynes Stock and Leader

Daysha Illarza United Way of York County Shawn N. Smith United Way of York County

Julian H. Tolbert Community Volunteer

## **1921 Legacy Circle**

Named in honor of the year United Way of York County was founded, the 1921 Legacy Circle recognizes individuals who have remembered United Way in their estate plans. Their support will change lives and address the most pressing community needs for generations to come. If you have included United Way of York County in your will or another type of planned gift, or would like more information on how to do so, please contact Kim Alvarez at alvarezk@unitedway-york.org or at 717.843.0957 x811. Legacy Gift contributors who have passed on are noted by an asterisk.

### **1921 Legacy Circle Committee**

Anthony P. Campisi, Chair Glatfelter Insurance Group

W. Robert Berkebile RKL

Thomas E. Donley Community Volunteer

#### Legacy Gifts

Steven & Kwi-Ye Agriss Rob & Beth Anderson Barbara F. Appell\* Helen Fox Appell\* Maude Bechtel Trust\* Mildred Binder\* James C. and Carrie B. Bush Memorial Fund of York County Community Foundation\* Tony & Stef Campisi George R. Chronister\* Hazel P. Currier Fund of York County Community Foundation\* Tom & Cindy Donley Anne & Ted Druck Erda & Bob\* Erdos **William Hartman** York County Community Foundation

Allison Siegelman Periodontal & Implant Center of York PA

H. Fred Fickes Fund of York County Community Foundation\* Mary Veronica Fitzgerald\* Stanford L. Garrett\* Michael L.\* & Catherine A. Gleim Deborah Hitchcock Gogniat Donald A. Gogniat Bernie Gordon\* **Beulah Gunnet\*** Mahlon N. Haines\* William R. Hartman Barbara Ann Holley\* Helen S. Long\* Samuel T. & Jean Miller Trust\* Phyllis & Dan Minerva\* Norris Family Community Fund of York

**County Community Foundation** Bob & Donna Pullo Mrs. Clarke S. Reid Dottie Rohrbaugh Mr. & Mrs. John J. Shorb Bryan & Allison Siegelman Michael C. Siple John T. & Paige S. Smith Fund\* J. Eugene Stumpf, Esg.\* The Arthur J. & Lee R. Glatfelter Foundation Mary Ellen Venus\* Joe & Susan Wagman Rich & Carol Wagman Zarfoss Family Trust John D. & Kathryn W.\* Zimmerman Fund of York County Community Foundation

### **Alexis de Tocqueville Society Cabinet**

The Alexis de Tocqueville Cabinet members provide the essential leadership and oversight of the policy, messaging, events and strategic planning throughout the annual Campaign. These volunteers are critical to the Society's continued growth and tremendous impact throughout our community.

**John Eyster, Chair** Fulton Bank

Linda Davidson C.S. Davidson, Inc.

**Tom Donley** Community Volunteer

Dave Fitzgerald North Metal & Chemical Company John Olkowski McConkey Insurance & Benefits

Ray Rosen Community Volunteer

**Paul Rudy** Graham Capital Company

Allison Siegelman Periodontal & Implant Center of York **Bill Yanavitch** Kinsley Construction, Inc.

Larry Young CGA Law Firm

W. Robert Berkebile RKL

## **Alexis de Tocqueville Society Members**

Alexis de Tocqueville Society members are community leaders who support United Way of York County at the highest level, with annual gifts of \$10,000 or more. New Tocqueville Society members are highlighted in **bold text**. Tocqueville Gift contributors who have passed on are noted by an asterisk.

#### \$50,000+

W. Dale Brougher Foundation The Arthur J. & Lee R. Glatfelter Foundation Powder Mill Foundation Michael & Jane Rice

#### \$30,000+

The Donley Foundation Donald & Ingrid Graham Robert W. & Donna J. Pullo

#### \$25,000+

Tony & Stef Campisi Jeff & Stacy Hammel Paul & Lori Rudy

#### \$20,000+

Fred & Barrie Callahan Dave & Patty Fitzgerald Cliff & Judy Karoullas Dr. Chad Rutter John & Sue Schmidt Ruby & Mark Schmidt Julian & Jolene Tolbert Airie Knipel Harry V. and J. William Warehime Foundation **Paige & Stefanie Wingert** Kimberly & William Yanavitch II

#### \$15,000+

Katie & Rob Berkebile Bob & Julie Breighner Meg & Peter Brubaker Col. Warren & Katherine Bulette Michael & Christine Conway Kris & Joe Crosswhite Doug Hoke Mark & Janice Illfelder David & Beverly Kennedy Anne Kinsley Samuel & Jeanne Laucks John & Andrea Olkowski Dr. Paul & Dr. Leslie Tolerico Richard & Carol Wagman Donna & Jerry Watson **Anonymous** 

#### \$10,000+

Joseph & Angela Alhadeff Kelly & Patrick Ball Doug & Kristin Berman Robert A. Bowen C. Kim Bracey Kimberly A. Brister Steven & Ina Caplan Chad M. Clabaugh Michelle & Tom Clements Todd & Amy Curran (in honor of Melissa Lese) Krista & Mike Darr David & Linda Davidson Don & Jane Dellinger Victoria M. & Richard Diamond Victoria & Roger G. Dick Tom & Cindy Donley Tedd & Anne Druck Erda Erdos John & Melodie Eyster Adam W. Flinchbaugh Michael & Esther Furman & Family Dr. Roxanna & Kevin Gapstur **Michael Gaskins** John & Bonnie Giambalvo Gary & Karen Gilbert Karyl Lee Gilbert James & Kathleen Gilhool Rob & Becky Gratalo JT & Kathy Hand Michael Harter William R. Hartman Mike & Katie Haun Hodges Family Foundation **Bill & Anne Hunter** Richard & Karen\* Julian Bill & Kim Kerlin Joseph M. Laucks John & Meleah Lewis Jeff & Cindy Lobach

Kayode & Monisola Malomo Suzanne & Vance McConkey Thomas & Jill McCracken Dr. & Mrs. Thomas R. McGann Dave & Betsy Meckley Joel & Lara Menchey Jeffrev & Jean Merritt Paul Minnich Michael & Lori Mitrick Kervin & Kathy Myer Amy L. Nelson & Gary J. Kaschak Keith Noll Norris Family Community Fund of York **County Community Foundation** Craig Pate Tracey Pullo Susan Pullo Penn Julie Pullo-Hess Joe & Sue Rilatt Debby & Raymond Rosen Michelle & Bill Shipley Bryan & Allison Siegelman William H. Simpson Fund for Community Advancement of YCCF **Jim Singleton & Stella Accardo** David & Alexandra Sivel **Rick & Carol Smith** Joan & David Stauffer David & Marv Stewart Gary & Heather Stewart Shawn & Chrysta Stine John & Joan Stoner L. Martha Ann Thomas, M.D. Steve & Laura Triantafvllou Joe & Susan Wagman Amy & Paul Wannemacher Sue & Elliott Weinstein Leigh Ann & Matt Wilson Coni Wolf Larry V. Young, Esquire William & Patty Zimmerman Family Fund of York County Community Foundation 4 Anonymous

## **United For Change Circle**



Members of United for Change Circle provide support to United Way of York County and our partners with gifts \$5,000 to \$9,999, including combined households gifts. New members are highlighted in **bold text.** 

Jim & Judi Bergdoll Fred & Jan Botterbusch James & Carrie Bush Spending Policy Michael Crocenzi **The Dalton Family** Eugene J. Draganosky **Frank & Karen Ebner** Fred Fickes Spending Policy Meg K. Figdore Kerryn & Wade Fulton Dr. Teresa L. Gregory & Thomas W. Gregory, Esq. Ken & Teresa Greider Craig L. Kauffman Patrick Kinsley Lynch Family Mark McGowan Hunter & Emily Mink Motter Foundation Fund of York County Community Foundation Bob & Sue Otway Robert L. Simpson Ed & Sally Wagman

### **Leadership Giving Council**

Leadership Giving Council members serve as ambassadors to promote leadership giving within their organizations and throughout the community, providing strategic direction for leadership giving activities, messaging, and events. We gratefully remember United Way of York County supporters marked with an asterisk who passed on this year.

Kimberly A. Brister – Chair WellSpan Health

Mike Black DOCEO

Leigh Ann Wilson Stambaugh Ness

### **First Capital Club**

Doug Berman RKL

Michael Bresnahan Fulton Bank

Suzanne McConkey Glatfelter Insurance Group Pete Knaub Topflight Corporation

**Chris Paraskevakos** Johnson Controls



Members of the First Capital Club provide vital support to United Way of York County and our partners with gifts of \$1,000 to \$4,999, including combined household gifts. New members are highlighted in **bold text**.

#### Gold (\$2,500 to \$4,999)

Diane Baker Nikki Bardin Louise & Bob Batory Cy & Joan Beekey Debra A. Bell Todd Benedict Tim & Katie Bentzel Jon & Mandy Bowman Dan Boyle Richard & Linda Brenneman Erik & Kelli Brough Gary & Susan Butler Joseph & Michelle Cerminara Curtis & Eileen Christenson Joe & Ann Clark James & Lorraine Coombes Jeff & Tina Cooper Matthew & Susan Crone Dr. Scott A. & Mrs. Katherine Deisley Laurie & Michael DeRosa, Jr. Lisa & Doug Dewees Harvey & Kelly Elder Barry & Mary Jane Epley Christopher Flatt John & Debbie Flinchbaugh Jim Fowler Robert & Pam Gantz Tom Getz & Deb Lord

Mike & Lisa Glezer Jennifer Golden Ed & Marv Ellen Good Michael & Kathy Granbois Theresa K. Grav Kevin Gulden Michael & Melanie Hady Douglas & Cecilia Hofmann Steve & Kathy Jenson Elliot & Kathy Katherman Kent & Tawn Ketterman Jeffrey & Kelly Kile Christopher A. Kinsley Timothy\* & Anne Kinsley John & Jan Klinedinst Thomas Koppmann Larry Kouma Faye & Loren Kroh Rob Lackey & Chris Burkhardt John & Wendy Lakatosh Theresa & Douglas Lehigh Mark & Kathryn May Tracy & Scott Montag Christopher L. Moul Duane & Kristin Moyer David & Megan Muehling Michael & Nakesha Muldrow The Murray's Maria Musti Cook Scott & Beth Myers Harold N. Myers, Jr. & Nicol Y. Myers Mark & Bethany Novis Rebecca & Brandon Pacifico Chris Paraskevakos Dr. Jennifer Rein & Dr. Mark Goedecker Donna Roper Chris Sampson Gerald L. Savitz Steven & Susan Schirk Keith & Mary Sheffer Brad & Jenn Shockev + Family Wes & Laurie Smith Sara & Kraig Spangler George & Rosemary Stolakis Dan & Julie Stolzer Larissa Tosch Jeremy Tshudy Andrew G. Volovar Jane & John Wagman Jan & Kira Wagner Jim & Trish Wisotzkey Laura A. Wright Tim Ziegler Thomas & Patricia Zielinski John D. and Kathryn W. Zimmerman Fund of York County Community Foundation 12 Anonymous

#### Silver (\$1,500 to \$2,499)

Wilda Alessi Mr. & Mrs. Stephen Altland Kim & Eric Alvarez Curtis L. Anderson David & Wendy Anderson Amy & Greg Anstine Douglas A. Augburn John Bailey Melissa A. Bean Suzanne & Scott Becker Michael Black Lori L. S. Brodbeck Don & Marla Butcher Elaine & Jeff Byers Katie Callahan & Ryan Farley Scott & Shannon Campagna W. Stephen & Karen Campbell Jason M. & Meredith L. Campisi Matthew & Anne Chojnacki Victoria & Mike Connor Heath Conrad Dave & Nancy Dellinger Elizabeth J. Dellinger Helen & John Dengler Tony & Amy Doll Don & Heather Dusich Greg & Donna Fortier Gregory S. Freeman Michael & Jill Frey Erin Frv Jack & Angie Giambalvo Joel Giovannetti Jeff Glass Jeffrey L. Gosnell Cynthia Grim Jennifer Grove Bradley & Janet Harner Rusty & Liz Heath Chris & Tammy Helt Scott & Nicki Herdson Suzy & Dick Hershey Brock & Tamara Hively Michael A. & MaryBeth Hockenberry Rick & Cindy Hogentogler Stacy W. Hoke Scott & Cathie Huber Mike Huson Dr. George W. Ioannidis Cynthia Arnetta Jones David A. Jones II & Nichole A. Lehman **Richard Keener** Wes & Ginny Keffer Stephanie Kessler Barry & Sandra King Peter & Mindy Knaub Andrew & Nicole Koplitz

Jennifer A. Leib Stacey MacNeal Justin M. Mann Brigit & Troy Markel Annette & Randy Masenheimer Heather Maxfield Craig McClenachan Eric & Kendall Menzer Greg & Terri Miller Ron & Karen Miller Tracy L. Miller Edward Raymond Mundorf Zachary Nahass & Reid Walsh Richard & Krista Ness Joanne Oleikowski David Pacheco Jim Paschke Larry Pickett Mark Poliski Denise Potter Ben Pratt & Michelle Pokrifka Michael & Jessica Rader Christy S. Renjilian Larry & Lisa Richardson Mark & Suzanne Robertson Robin K. Rohrbaugh Dr. Barbara A. Rupp Clark Ruppert, Jr. & Lora Ruppert Stephen S. Russell, Esg. & Dr. Nancy B. Ahalt James W. & Barbara A. Ruth Jose & Joyce Santiago Robert Sells Nathan & Devin Sevler Nicole & Chris Shaffer Drs. Amit & Shefali Shah Deborah C. Shushereba Monatto & Patricia Smith Matt Sommer & Becky Sanstead Drs. Paul & Laura Spears Michael D. Springer Robert & Lindsey Stewart Meg Swartz Tom Thomas **Bill & Nancy Tileston** Jim & Deena Trebilcock Dave Vollero **Michael Washington** Patrick Wasylson Tom & Mary Jane Watt Jean Yarrish Wiest Donna M. Williams Brandon Wingert & Kathy Bonadio John & Connie Wolfe Angela Wolfgang Nan Workinger Charles Wurster & Melanie Ferree-Wurster Mark & Anne Zerbe 15 Anonymous

## **First Capital Club**

#### Bronze (\$1,000 to \$1,499)

Abbev & Jim Anderson James H. Anderson, Jr. Rob & Beth Anderson Marco A. Angelone Christopher & Stephanie Aspey Raymond Bandzoumouna Joanne M. Bankos Laura Bankos-Kury Leon & Cheryl Barber Matthew Bardolf Nancy Barry Joseph D. Baublitz Nathaniel & Briana Baum **Brittany Beam** Michael R. Beck Carrie Becker Lvnn Becker William F. Becker Sandra L. Bennis Paul Betz **Tim & Debbie Bieber** Krista Blasser Matt Blvth **Brett Bowers** Vernon Bracey Alison & Keith Brandstedter Luke A. Brandt Dee Braun Chad Bumbaugh Ron A. Bunce **Rochelle & Timothy Bupp** Cleve Burton, Jr. Dr. Vincent & Mrs. Kathryn A. Butera Frances Callahan\* Dee Carbaugh Hal Carney & Gabriela Szabo-Carney Joan Caruso Jeffory & Kerri Cassel Eric & Ellen Chase Mark Cheatham **Mike & Katie Christopher** Matthew Chronister Rod & Vickie Chronister Lisa Clemens Matt & Chris Clemens Mr. & Mrs. Robert Coleman Robert & Sonja Comegna David Confer & Susan Krebs Jane M. Conover Frank H. & Rebecca K. Countess

Audrey Crilley William & Nicole Dannehl William F. Deck Michelle Del Pizzo Randy & Bobbi Anne DeLeo Kissinger Marc Dell Eric Dennis Carv Devore Ruth & Dallas DiFiore John & Katie Dinkel Chris & Tammy Distefano Jeff Dombach Janet Donovan John & Mieke Driscoll Jennifer Dructor Bill & Christina Eckert Kevin & Amanda Eisenhart Linda & Lew Elicker Bert Elsner II Grace & F. Rusty Elsner Tana & Scott Eshenaur Fiona D. Eyster Rachel Eyster Joe & Deb Facini Aba E. Fahnbulleh **Kristy Fasano Julie Felpel** Greg A. Finkelstein Nathaniel L. Fissel Barbara A. Flurv **Damien Fortson** Randy & Howard Freedman Jeremy & Angela Frey Michelle J. Frye Natalie G. Fuhrman Angela M. Fuller **Joan & Tim Fulton** Nacole Gaines James Gawthrop Shawn & Shannon Gebhart Jason Gerber Theresa M. Getty **Jacqueline D. Gettys** Tina Giambanco Claire E. Gilbert Scott Gnau Linda Z. Gorter Andrew J. Graybill Laura Greenholt-Tasto Tom & Wendy Grentz Jerry & Susette Grim **Brian Grimm** 

Steve & Bonnie Grizzell Julia M. Groft Tom & Marian Gross **Jamie Gruber** Markus & Thelma Gruen Reed S. Gunderson & Natalee Gunderson **Bonnie Gyenes Richard Hagen Rvan Hammond** Bryan & Renee Harbold Melanie & Steve Harlacher Joseph Harper **Deborah Harrison** Stephen Harrison Jack M. Hartman Steven A. Hartman Amy & Dorian Heim Linda & Michael Heintzelman Mayor Michael Helfrich Di Hershev Ron & Judy Hershner Tim & Teresa Hess **Christine Higgins** Michaela Hilbert Erica Hoffman **Ray & Lorraine Hovis** Hannah Huber **Richard Hudson** Austin Hunt III Teresa A. Hussey Alice Huston John & Lori Irwin Melissa Ivey Warmkessel Dianne E. Jones Frica Kahl **Thomas Kaizar** Adam T. Kanter Robert J. Katherman Sharon Kebil-Whisler **Betsy Keefer** Brian Keeney John Keesee Matthew T. Keesey Larena Keller Marie Kellett Scott L. Kelley, Esquire Matthew T. Killen Sheila King-Miller Philip & Vicki Klinedinst Jeremy H. Klunk Mike & Vicky Kochenour Hollace W. Kominsky



## **First Capital Club**

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Women United is a group where, regardless of age and background, women can come together to impact York County through volunteer projects, mentoring and hands-on leadership.

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Every effort has been made to verify participants' name correctness and inclusions from the 2022 United Way of York County Campaign with the information received as of 6-1-2023. If you have questions or concerns, please contact Alicia Bowman at 717.843.0957, ext. 810 or abowman@unitedway-york.org.



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